

Return this questionnaire to your Local President.

It is the starting point for developing our proposals.



# Member Questionnaire

## What do you want in our next contract?

1 About your nursing position

a. Employment status:  Full-time  Part-time  Casual  Temporary

b. Type of Unit/Program (eg: Medicine, ICU, LTC, Home Care, etc.) \_\_\_\_\_

2 Term – What length should the next contract be?  1 year  2 years  Other (specify) \_\_\_\_\_

3 Wages - What would you consider to be a reasonable wage increase?

\_\_\_\_\_ % (first year of contract); \_\_\_\_\_ % (second year of contract); Other (specify) \_\_\_\_\_

4 Scheduling

What length of shift do you usually work?  4 hour  8 hour  12 hour  Other (specify) \_\_\_\_\_

What changes to the scheduling provisions would you propose: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

5 Allowances/Premiums – What changes would you propose to:

Education Allowances  No Change  Increase to \$ \_\_\_\_\_/hour

On-call Pay/Call Back  No Change  Increase to \$ \_\_\_\_\_/hour

Charge/Responsibility Pay  No Change  Increase to \$ \_\_\_\_\_/hour

Evening Shift Differential  No Change  Increase to \$ \_\_\_\_\_/hour

Night Shift Differential  No Change  Increase to \$ \_\_\_\_\_/hour

Weekend Premium  No Change  Increase to \$ \_\_\_\_\_/hour

Overtime  No Change  Increase to \$ \_\_\_\_\_

Transportation Allowance  No Change  Increase to \$ \_\_\_\_\_

Other changes or comments: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

6 Health Benefits – What changes should be made to these provisions? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

7 Sick Leave/Leaves of Absence – What changes should be made to these provisions? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

8 Vacations – What changes should be made to the vacation article? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

9 Named Holidays – What changes should be made to the Named Holidays article? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

10 Professional Responsibility (PRC) – What changes would you propose for PRC? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

11 Occupational Health & Safety (OH&S) – What changes would you propose for OH&S? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

12 Layoff and Recall – What changes should be made to the layoff and recall provisions? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

13 In the last two years has the staffing level and mix in your workplace:

Improved    Remained the Same    Deteriorated

Comments: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

14 Part-time, Temporary and Casual – What changes would you like to see to part-time, temporary or casual provisions? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

15 Other – Please identify any other changes or issues you want addressed in the collective agreement. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

16 Priorities – Please indicate the three (3) issues that are most important to you.

1- \_\_\_\_\_

2- \_\_\_\_\_

3- \_\_\_\_\_



Thank you for taking the time to complete this questionnaire. Please return to your Local President.

If you have any questions regarding negotiations, contact your Local President, your Labour Relations Officer or a UNA Executive Officer.